



## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	Service for Foreign Policy Instruments  FPI.1 – Global and Transregional Threats and Challenges
Post number in sysper:	New post to be created
Contact person: Provisional starting date: Initial duration: Place of secondment:	Maria Rosa Sabbatelli  Fourth quarter 2026 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to:  <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ...  <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month

### Entity Presentation (We are)

FPI staff around the globe are proud of the work that they are achieving and have a strong sense of purpose and motivation. They take, and value, a high level of personal responsibility. A policy-driven approach, a focus on priorities, solutions and impact,

combined with a welcoming and supporting atmosphere, are part of the service's corporate culture. The service promotes professionalism and teamwork, encourages commitment and promotes respect. It also seeks to embed trust and fairness while prioritising effective communication at all levels.

The Service reports directly to the HR/VP. The Service works in close cooperation with the other Commission services, as well as with the EEAS, both in headquarters and in delegations.

Within the Service for Foreign Policy Instruments, FPI.1 manages thematic actions in partner countries worldwide under NDICI-Global Europe, with a focus on capacity building and cooperation to address global and transregional threats and challenges. The thematic scope of actions includes counter-terrorism and P/CVE, chemical, biological, radiological and nuclear (CBRN) risk mitigation, fight against organised crime (including environmental crime, the illicit trafficking of small and light weapons, drugs and other commodities), critical infrastructure protection (maritime security and cybersecurity), climate change and security, and security sector governance and reform. The Unit manages the identification, preparation and implementation of actions under its responsibility, in coordination with the European External Action Service, Commission line DGs, Member States and relevant Member States' organisations, partner countries and, where appropriate, with other donors. The Unit acts as focal point for relations with UN and international organisations on global, transregional and emerging threats.

### **Job Presentation (We propose)**

Under the supervision of the Head of Unit, the SNE) will advise on the implementation of programmes and actions financed from the EU's Neighbourhood, Development and International Cooperation Instrument -NDICI – Global Europe, more specifically, the Global Threats part of the thematic instrument, Peace, Stability and Conflict Prevention and the rapid response pillars (crisis response and foreign policy needs) in particular :

The Seconded National Expert (SNE) will support efforts to strengthen digital, cyber and information resilience in the EU's neighbourhood, with a specific focus on Russia's hybrid operations targeting EU partners. This will also require monitoring Russia's efforts in domestic digital censorship and in controlling data and information flows beyond its borders, as well as working creatively with Russian pro-democracy and independent media actors. In the light of increased pressure on security and defence in the wider region, the SNE will also follow the issue of civilian oversight and integrity in security and defence sectors of EU partner countries where relevant, including in Ukraine, as well as discussions and developments regarding Black Sea security.

The role involves analysing threats, contributing to operational development, and coordinating with EU institutions, member states, and international partners in order to mitigate hybrid threats emanating from Russia and other hostile actors.

In addition, the job holder will be available to support FPI with ongoing analysis of crisis/political contexts and, where appropriate, the associated identification/preparation of further NDICI actions globally.

Main tasks and responsibilities would be to:

- Contribute to the consistency of EU external action in relation to the security and development nexus, with a focus on sectors of the European Security Strategy and Strategic Compass that have a noticeable negative impact on development outcomes.
- Contribute to the implementation of policies and activities to address external security threats to the EU, through the promotion of comprehensive and crosscutting approaches, including security dialogues with third countries; facilitating the formulation of common EU positions; support EU capacity building and outreach activities, etc.
- Provide interface and follow up with EEAS, Council, EP and other relevant partners as well as with third parties in the areas mentioned above.

### **Jobholder Profile (We look for)**

We look for an experienced, dynamic, reliable, well-organised colleague with a good team spirit and excellent planning and coordination skills. The candidate should be pro-active, flexible and able to organise the work independently with a strong sense of responsibility. The candidate should be able to adjust to multiple tasks even under tight deadlines.

A positive attitude, excellent writing and communication skills, excellent inter-personal skills and good judgement are also essential as well as a good knowledge of EU financial and contractual procedures.

In addition, we are looking for a candidate with the following qualities:

Professional experience from a policy and / or operational perspective in assessing and addressing security challenges in Eastern Europe and Central Asia as linked to the specific kinetic and hybrid activities of hostile actors. Further assets would be specific experience and expertise derived from working on one or more of the following areas: cyber-security; countering FIMI; pro-democracy or independent media communities; civilian oversight of the security sector and/or defence.

Dynamic and motivated, able to work autonomously and with positive resilience in what at times can be a high-pressure environment

User-oriented approach to provide service and support to others

Well-developed social and organisational skills and sense of initiative

Excellent oral and written communication skills to communicate technically complex issues efficiently and fluently with internal and external stakeholders.

The position requires excellent oral and written communication skills in English.

## **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience**: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority**: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer**: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g, an agency or regulatory institute), university or independent research institute.
- **Linguistic skills**: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

## **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

The selected SNE is required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

## **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.**

Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)