

Position Name: Senior Adviser on Veterans' Support	Employment Regime: Seconded	
Ref. Number: UAO 151 UAO 152	Location: Kyiv	Availability: 01 Jun 2026
Component/Department/Unit: Operations/Law Enforcement Component/Veterans' Support Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: NO

1. Reporting Line:

The Senior Adviser on Veterans' Support Unit reports to the Head of Veterans' Support Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To develop policies in line with the local institutions under various Ministries responsible for veteran affairs.
- To support the development and strengthening of local institutions, including the Ministry of Veterans and the Ministry of Internal Affairs, in the field of Civilian Security Sector. Contribute to activities aimed at integrating Civilian Security Sector principles and practices into Law Enforcement Agencies, enhancing effectiveness, accountability, and community-oriented approaches.
- To serve as main point of contact and as an adviser for the Ministry of Veterans and the Ministry of Internal Affairs.
- To facilitate communication, provide expert guidance, and ensure alignment between institutional priorities and program objectives.
- To develop policies in line with the local institutions Ministry of Veterans and Ministry of Internal Affairs.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree; OR police or military equivalent education or training and rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience in design and delivering training;
- Knowledge to assist in the development, review, and implementation of policies in collaboration with relevant authorities.
- Ensure that policy recommendations are evidence-based, context-sensitive, and aligned with national priorities and international best practices

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organizations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language.