

# *FBA Support for* **Leadership for Peace, Security and Development**



*The Folke Bernadotte Academy (FBA) is the Swedish government agency for peace, security and development. FBA is under the Swedish Ministry for Foreign Affairs and financed mainly by development aid.*

## **Support with an Understanding of the Context**

FBA supports relevant and effective leadership for peace operations, recognising that good leadership is essential for their success. FBA has a solid understanding of peace, security and development and the unique demands these contexts place on leaders both in the field and at headquarters. The multicultural setting of peace operations is an important strength but can also involve challenges. Leaders often face a complex, unpredictable and stressful environment. Well-functioning leadership teams can play a critical role in ensuring successful mandate implementation.

## **Unbiased, Collaborative and Accountable Leadership for Change**

FBA encourages unbiased, collaborative and accountable leadership for change. A good leader has a vision, supports, inspires, listens, cooperates, continues to learn and is ready to make tough decisions. FBA's support fosters self-awareness and the development of leaders' own inner compasses in relation to their role and context. FBA believes that understanding your motivations, reactions, strengths and weaknesses will also improve your leadership skills in areas such as communication and decision-making.

## **Support Tailored to Needs**

FBA's leadership support is carefully tailored to the specific needs of its partners. FBA does not deliver readymade training packages but works closely with its partners to design approaches expected to yield results in each particular case. In the same way, methods used are adapted to needs and can include e.g. training, facilitation, coaching, mentoring or policy development.

### **Examples of areas where FBA offers leadership support, including practical tools and methods:**

- Effective and efficient teams
- Conflict resolution
- Gender-responsive leadership
- Cultural awareness
- Communication
- Change management

Support is approached as a process over time. Experience has shown that one-off activities rarely yield substantial change but effect requires follow-up and possibly additional activities. FBA's highly experienced leadership experts deliver leadership support based on where it is assessed to have a real and long-term impact.

For more information visit [www.fba.se/en](http://www.fba.se/en)